

MAY 25 2004

Docket No. 4404-4001US1

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s): Obeid

Group Art Unit: 3629

Serial No.: 10/679,432

Examiner: TBA

Filed: October 7, 2003

For: RECRUITMENT VENDOR MANAGEMENT SYSTEM AND METHOD

INFORMATION DISCLOSURE STATEMENT

Mail Stop _____
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

Pursuant to Rule 56, applicant hereby calls the attention of the Patent Office to the references listed on the attached Form PTO 1449. Copy(ies) of these references ☒ are attached

☐ were filed in related application U.S. Serial No(s) _____, filed _____, respectively.

- ☐ This document is being filed within three (3) months of the filing date of the application
- ☐ A check for the requisite fee of \$180 is enclosed.
- ☐ This document is being concurrently filed with the above-identified application
- ☐ This document is being concurrently filed with an Request for Continued Examination (RCE)
- ☒ This document is being filed prior to a first Office Action
- ☐ This document is accompanied by a Search Report/Communication cited in a corresponding PCT or foreign counterpart application.
- ☒ The Commissioner is hereby authorized to charge any additional fees which may be required for this Information Disclosure Statement, or credit any overpayment to Deposit Account No. 13-4500, Order No. 4404-4001US1. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.

Respectfully submitted,
MORGAN & FINNEGAN, L.L.P.

Dated: May 25, 2004

By: _____

Kenneth P. Waszkiewicz
Registration No. 45,724
(202) 857-7887 Telephone
(202) 857-7929 Facsimile

Correspondence Address:

MORGAN & FINNEGAN, L.L.P.
345 Park Avenue
New York, NY 10154-0053

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s): Obeid

Serial No.: 10/679,432

Filed: October 7, 2003

For: RECRUITMENT VENDOR MANAGEMENT SYSTEM AND METHOD

Group Art Unit: 3629

Examiner: TBA

**INFORMATION DISCLOSURE STATEMENT**

Mail Stop _____
 Commissioner for Patents
 P.O. Box 1450
 Alexandria, VA 22313-1450

Sir:

Pursuant to Rule 56, applicant hereby calls the attention of the Patent Office to the references listed on the attached Form PTO 1449. Copy(ies) of these references ☒ are attached ☐ were filed in related application U.S. Serial No(s) _____, filed _____, respectively.

- ☐ This document is being filed within three (3) months of the filing date of the application
☐ A check for the requisite fee of \$180 is enclosed.
☐ This document is being concurrently filed with the above-identified application
☐ This document is being concurrently filed with an Request for Continued Examination (RCE)
☒ This document is being filed prior to a first Office Action
☐ This document is accompanied by a Search Report/Communication cited in a corresponding PCT or foreign counterpart application.
☒ The Commissioner is hereby authorized to charge any additional fees which may be required for this Information Disclosure Statement, or credit any overpayment to Deposit Account No. 13-4500, Order No. 4404-4001US1. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.

Respectfully submitted,
 MORGAN & FINNEGAN, L.L.P.

Dated: May 25, 2004By: Kenneth P. Waszkiewicz

Kenneth P. Waszkiewicz
 Registration No. 45,724
 (202) 857-7887 Telephone
 (202) 857-7929 Facsimile

Correspondence Address:

MORGAN & FINNEGAN, L.L.P.
 345 Park Avenue
 New York, NY 10154-0053

MAY 25 2004

FORM PTO-1449

INFORMATION DISCLOSURE CITATION

Attorney Docket:
4404-4401

Serial No.:
10/679,432

Applicant:

Obeid

Filing Date:

10/07/2003

Group Art Unit:

3629

U.S. PATENT DOCUMENTS

| Examiner Initial | Patent Number | Publication Date | Name | Class | Sub-Class | Filing Date |
|------------------|---------------|------------------|------|-------|-----------|-------------|
| | 1 | | | | | |
| | 2 | | | | | |
| | 3 | | | | | |
| | 4 | | | | | |
| | 5 | | | | | |
| | 6 | | | | | |
| | 7 | | | | | |
| | 8 | | | | | |
| | 9 | | | | | |
| | 10 | | | | | |

FOREIGN PATENT DOCUMENTS

| Examiner Initial | Patent Number | Publication Date | Country | Class | Sub-Class | Translation |
|------------------|---------------|------------------|---------|-------|-----------|--|
| | 11 | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | 12 | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | 13 | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | 14 | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | 15 | | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Papers, etc.)

| | |
|----|--|
| 16 | "About AIRS - AIRS", web page [online], AIRS, 2003 [1 page retrieved on 2003-10-21]. Retrieved from the Internet: < http://www.airsdirectory.com/aboutairs/press/press_release/oxygen_2_release.html >. |
| 17 | "Product Information", web page [online], AIRS, 2003 [3 pages retrieved on 2003-10-21]. Retrieved from the Internet: < http://www.airsoxygen.com/spartner/product.guid?_page=productpromo2 >. |
| 18 | Analysts International Website Pages [online], Analysts International, 2003 [2 pages retrieved on 2003-10-29]. Retrieved from the Internet: < http://www.analysts.com/ >. |
| 19 | "IT Supplemental Resources - Highly-Qualified People in the Right Place, at the Right Time", product features [online], Analysts International Corporation, 2001 [2 pages retrieved]. Retrieved from the Internet. |
| 20 | Beeline Website pages [online], Beeline.com, Inc., 1999-2003 [12 pages retrieved on 2003-10-29]. Retrieved from the Internet: < http://www.beeline.com/ >. |
| 21 | Bullhorn Website Pages [online], Bullhorn, Inc., 1999-2003 [32 pages retrieved on 2003-10-29]. Retrieved from the Internet: < http://www.bullhorn.com/ >. |
| 22 | Burning Glass Website Pages [online], Burning Glass Technology, 2003 [32 pages retrieved on 2003-11-26]. Retrieved from the Internet: < http://www.burningglass.com/ >. |
| 23 | E lance Website Pages [online], Elance, Inc., 2000-2003 [26 page retrieved on 2003-10-29]. Retrieved from the Internet: < http://www.elance.com/ >. |
| 24 | Chimes Website Pages [online], Chimes, Inc. 2003 [16 pages retrieved on 2003-10-29]. Retrieved from the Internet: < http://www.chimesnet.com/public/aboutus/excsummary.cfm >. |

Examiner /Jonathan Ouellette/

Date Considered

05/22/2008

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP §609.

Draw line through citation if not in conformance and not considered.

Include copy of this form with next communication to Applicant.

| | | |
|--|-------------------------------|---------------------------|
| FORM PTO-1449 INFORMATION DISCLOSURE CITATION | Attorney Docket: 4404-4401 | Serial No.: 10/679,432 |
| | Applicant: Obeid | |
| | Filing Date: 10/07/2003 | Group Art Unit: 3629 |
| | | |

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Papers, etc.)

| | |
|----|---|
| 25 | Comensura Website Pages [online], Comensura, 2001 [4 pages retrieved on 2003-10-29]. Retrieved from the Internet: <http://www.comensura.com/>. |
| 26 | "What we do", web page [online], Corporate Services Group [1 page retrieved on 2003-10-29]. Retrieved from the Internet: <http://www.csg-group.com/business/content/content_we.htm>. |
| 27 | Clear Technology Website Pages [online], Clear Technology, Inc. [13 pages retrieved on 2003-10-29]. Retrieved from the Internet: <http://www.clear-technology.com/>. |
| 28 | Covendis Technologies Website Pages [online], Covendis Technologies, 2001 [13 page retrieved on 2003-10-29]. Retrieved from the Internet: <http://www.covendis.com/>. |
| 29 | DataFrenzy Website Pages [online], Data Frenzy, 2003 [8 page retrieved on 2003-12-10]. Retrieved from the Internet: <http://www.datafrenzy.com/>. |
| 30 | DCR Website Pages [online], DCR, 2001 [9 pages retrieved on 2003-10-30]. Retrieved from the Internet: <http://www.dcr-inc.com/>. |
| 31 | Econometrix Website Pages [online], Econometrix [8 pages retrieved on 2003-10-30]. Retrieved from the Internet: <http://www.econometrix.com/>. |
| 32 | CREATIVEmoonlighter Website Page [online], Emoonlighter.com [4 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://www.creativemoonlighter.com/>. |
| 33 | "Tech 50 winners spoiling for fight", web page [online], PG Publishing Co., Inc. 1997-2003 [2 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://www.post-gazette.com/pg/03290/231803.stm>. |
| 34 | "Small Companies, Big Returns", web page [online], Ziff Davis Media, Inc. 2001-2003 [4 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://www.bayclinmag.com/article2/0,3959,1325756,00.asp>. |
| 35 | "Boosted by Guru buy, Emoonlighter reports 2Q gains - 2003-08-05 - Pittsburgh Business ...", article [online], American City Business Journals, Inc. 2003 [1 page retrieved on 2003-12-12]. Retrieved from the Internet: <http://pittsburgh.bizjournals.com/pittsburgh/stories/2003/08/04/daily21.html?printable>. |
| 36 | "Customers aren't biting or fighting at Robot Club & Grill - 2003-04-28 - Pittsburgh Business ...", article [online], American City Business Journals, Inc. 2003 [2 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://pittsburgh.bizjournals.com/pittsburgh/stories/2003/04/28/focus4.html?printable>. |
| 37 | "Emoonlighter's controlled growth helps it succeed in tough economy - 2003-02-17 - Pitts...", article [online], American City Business Journals, Inc. 2003 [3 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://pittsburgh.bizjournals.com/pittsburgh/stories/2003/02/17/story7.html?printable>. |
| 38 | "Tech Council announces Tech 50 winners - 2002-09-27 - Pittsburgh Business Times", article [online], American City Business Journals, Inc. 2002 [1 page retrieved on 2003-12-12]. Retrieved from the Internet: <http://pittsburgh.bizjournals.com/pittsburgh/stories/2003/09/23/daily48.html?printable>. |
| 39 | "CourierPostOnline - South Jersey Careers", web page [online], Courier-Post 2003 [2 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://www.southjerseycareers.com/sjc0513002a.html>. |
| 40 | "Major Business News - The Wall Street Journal Sunday", web page [online], Dow Jones & Company, Inc. 2002 [3 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://www.creativemoonlighter.com/press_ws_jr_april.html>. |
| 41 | "Five fun ways to make quick cash - Mar. 13, 2002", article [online], CNN/Money [3 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://money.printhis.clickability.com/pt/cpt?action=cpt&title=Five+fun+ways+to+make+money>. |
| 42 | "Moonlighting is popular, whether you need the extra money or not 12/23/01", web page [online], The Florida Times-Union [3 pages retrieved on 2003-12-12]. Retrieved from the Internet: <http://www.jacksonville.com/tu-online/stories/122301/bus_8149409.html>. |

| | | | |
|--|----------------------|-----------------|------------|
| Examiner | /Jonathan Ouellette/ | Date Considered | 05/22/2008 |
| EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP §609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to Applicant. | | | |

| | | |
|--|-------------------------------|---------------------------|
| FORM PTO-1449 INFORMATION DISCLOSURE CITATION | Attorney Docket: 4404-4401 | Serial No.: 10/679,432 |
| | Applicant: Obeid | |
| | Filing Date: 10/07/2003 | Group Art Unit: 3629 |
| | | |

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Papers, etc.)

| | |
|----|---|
| 43 | "The Interbiznet Bugler – Daily News for the Recruiting Professional", web page [online], IBN: Interbiznet Inc. 1999–2000 [2 pages retrieved on 2003-12-12]. Retrieved from the Internet: < http://www.interbiznet.com/bugler/bugler_00.09.27.html >. |
| 44 | Emoonlighter Website Pages [online], Emoonlighter [15 pages retrieved on 2003-12-12]. Retrieved from the Internet: < http://emoonlighter.com/ >. |
| 45 | "Amarillo Business Journal: Online job hunting works for businesses 10/02/00", web page [online], Amarillo Globe-News 2000 [2 pages retrieved on 2003-12-12]. Retrieved from the Internet: < http://www.amarillo.net.com/stories/100200/bus_100200-27.shtml >. |
| 46 | "Help Center – Employer", web page [online], [2 pages retrieved on 2003-12-12]. Retrieved from the Internet: < http://www.emoonlighter.com/help_center/emp_general_info.cfm >. |
| 47 | EmployOn Website Pages [online], EmployOn 2003 [14 pages retrieved on 2003-11-26]. Retrieved from the Internet: < http://www.employon.com/ >. |
| 48 | Enthusian Website Pages [online], Enthusian Corp. 2000–2001 [6 pages retrieved on 2003-10-31]. Retrieved from the Internet: < http://www.enthushian.com/ >. |
| 49 | eWork Website Pages [online], eWork Exchange, Inc. 2003 [25 pages retrieved on 2003-10-31]. Retrieved from the Internet: < http://www.ework.com/ >. |
| 50 | ExecuNet Website Pages [online], ExecuNet 2003 [11 pages retrieved on 2003-10-10]. Retrieved from the Internet: < http://www.execunet.com/ >. |
| 51 | Fieldglass Website Pages [online], Fieldglass, Inc. 2001–2002 [32 pages retrieved on 2003-10-31]. Retrieved from the Internet: < http://www.fieldglass.com/ >. |
| 52 | "FillYourJobs.com – Bridging the Gap Between Client and Vendor", product features [online], FillYourJobs.com [6 pages]. Retrieved from the Internet. |
| 53 | FillYourJobs Website Pages [online], FillYourJobs.com 2001–2002 [6 pages retrieved on 2003-10-31]. Retrieved from the Internet: < http://www.fillyourjobs.com/ >. |
| 54 | GlobalServe Website Pages [online], GlobalServe.com [3 pages retrieved on 2003-11-19]. Retrieved from the Internet: < http://www.global-serve.com/ >. |
| 55 | Gopher Recruiting Website Pages [online], BlackDog Inc. [6 pages retrieved on 2003-10-10]. Retrieved from the Internet: < http://go4recruitingsoftware.com/ >. |
| 56 | Resume Software Website Page [online], gopher-software.com [12 pages retrieved on 2003-10-10]. Retrieved from the Internet: < http://www.resume-software.com/ >. |
| 57 | Hy-Phen Website Pages [online], hy-phen.com 2002 [8 pages retrieved on 2003-11-19]. Retrieved from the Internet: < http://www.hy-phen.com/ >. |
| 58 | Workstream Website Pages [online], Workstream Inc. 2003 [7 pages retrieved on 2003-11-19]. Retrieved from the Internet: < http://www.workstreaminc.com/ >. |
| 59 | iCIMS Website Pages [online], iCIMS 1999–2003 [4 pages retrieved on 2003-11-19]. Retrieved from the Internet: < http://www.icims.com/ >. |
| 60 | Infinity Consulting Group Website Pages [online], Infinity Consulting Group 1998–2003 [16 pages retrieved on 2003-11-19]. Retrieved from the Internet: < http://www.infinitygroup.com/ >. |
| 61 | Interactive Business Systems Website Pages [online], Interactive Business Systems, Inc. 2003 [21 pages retrieved on 2003-12-01]. Retrieved from the Internet: < http://www.ibs.com/ >. |
| 62 | "The Good, The Bad and The Ugly", article [online], NewsForRecruiters.com 2002 [1 page retrieved on 2003-12-01]. Retrieved from the Internet: < http://www.newsforrecruiters.com/issue/index.cfm?t=article&a=13&ii=7 >. |
| 63 | "News for Recruiters", article [online], NewsForRecruiters.com 2002 [2 pages retrieved on 2003-12-01]. Retrieved from the Internet: < http://www.newsforrecruiters.com/issue/index.cfm?t=article&a=6&ii=2 >. |

| | |
|---|-------------------------------|
| Examiner /Jonathan Ouellette/ | Date Considered 05/22/2008 |
| EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP §609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to Applicant. | |

| | | |
|--|-------------------------------|---------------------------|
| FORM PTO-1449 INFORMATION DISCLOSURE CITATION | Attorney Docket: 4404-4401 | Serial No.: 10/679,432 |
| | Applicant: Obeid | |
| | Filing Date: 10/07/2003 | Group Art Unit: 3629 |
| | | |

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Papers, etc.)

| | |
|----|---|
| 64 | IQ Navigator Website Pages [online], IQ Navigator [32 pages retrieved on 2003-12-01]. Retrieved from the Internet: <http://www.iqnavigator.com/>. |
| 65 | iServiceX Website Pages [online], iServiceX, Inc. 2003 [44 pages retrieved on 2003-12-01]. Retrieved from the Internet: <http://www.iservicex.com/>. |
| 66 | The Judge Group Website Pages [online], The Judge Group [2 pages retrieved on 2003-12-01]. Retrieved from the Internet: <http://www.judge.com/>. |
| 67 | JudgeTech Contract Staffing Website Pages [online], Judge Technical Services [2 pages retrieved on 2003-12-01]. Retrieved from the Internet: <http://www.judgetjs.com/>. |
| 68 | LiquidMedium Website Pages [online], LiquidMedium [24 pages retrieved on 2003-12-01]. Retrieved from the Internet: <http://www.liquidmedium.com/>. |
| 69 | MaxHire Website Pages [online], MaxHire, 2002 [5 pages retrieved on 2003-10-10]. Retrieved from the Internet: <http://www.maxhire.net/>. |
| 70 | Mohomine Website Pages [online], Mohomine Inc. 2003 [11 pages retrieved on 2003-11-26]. Retrieved from the Internet: <http://www.mohomine.com/>. |
| 71 | "Mohomine – Corporate Fact Sheet", product features [online], Mohomine, Inc. 2003 [1 page]. Retrieved from the Internet. |
| 72 | "Mohomine – mohoResume Extractor v4.6", product features [online], Mohomine, Inc. 2003 [2 pages]. Retrieved from the Internet. |
| 73 | "Mohomine – mohoResume Extractor v4.6 for Oracle iRecruitment", product features [online], Mohomine, Inc. 2003 [2 pages]. Retrieved from the Internet. |
| 74 | "Mohomine – mohoClassifier v2.3", product features [online], Mohomine, Inc. 2003 [2 pages]. Retrieved from the Internet. |
| 75 | "Mohomine – mohoClassifier for National Security Organizations", product features [online], Mohomine, Inc. 2003 [1 page]. Retrieved from the Internet. |
| 76 | MSX International Website Pages [online], MSX International, Inc. 2003 [15 pages retrieved on 2003-12-01]. Retrieved from the Internet: <http://www.msxi.com/>. |
| 77 | neoIT Website Pages [online], neoIT 2003 [11 pages retrieved on 2003-12-01]. Retrieved from the Internet: <http://www.neoit.com/>. |
| 78 | nextSource Website Pages [online], nextSource Inc. 1999–2002 [12 pages retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.nextsource.com/>. |
| 79 | "nextSource – Enterprise-Wide Human Capital Management Solutions", product features [online], nextSource Inc. [21 pages]. Retrieved from the Internet. |
| 80 | "nextSource Meets the New Challenges of Human Capital Management Through ASP-based Staffing Services and Solutions", white paper [online], nextSource Inc. 2001 [8 pages]. Retrieved from the Internet. |
| 81 | ConsultingDirect Website Pages [online], nextSource Inc. 1999–2003 [1 page retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.consultingdirect.com/>. |
| 82 | OnStaff Website Pages [online], OnStaff 2003 [4 pages retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.onstaff.com/>. |
| 83 | PeopleClick Website Pages [online], PeopleClick, Inc. 2003 [17 pages retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.peopleclick.com/>. |
| 84 | PeopleSoft Website Pages [online], PeopleSoft, Inc. 2003 [34 pages retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.peoplesoft.com/>. |
| 85 | J.D. Edwards Website Pages [online], PeopleSoft 2001–2003 [12 pages retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.jdedwards.com/>. |

| | | | |
|---|----------------------|-----------------|------------|
| Examiner | /Jonathan Ouellette/ | Date Considered | 05/22/2008 |
| EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP §609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to Applicant. | | | |

| | | |
|--|-------------------------------|---------------------------|
| FORM PTO-1449 INFORMATION DISCLOSURE CITATION | Attorney Docket: 4404-4401 | Serial No.: 10/679,432 |
| | Applicant: Obcid | |
| | Filing Date: 10/07/2003 | Group Art Unit: 3629 |
| | | |

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Papers, etc.)

| | |
|-----|--|
| 86 | ProcureStaff Website Pages [online], ProcureStaff, Ltd. 2002-2003 [11 pages retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.procurestaff.com/>. |
| 87 | "Consol - next generation - e-sourcing, procurement and spend management system", product features [online], ProcureStaff, Ltd. 2002-2003 [8 pages]. Retrieved from the Internet. |
| 88 | ProSavvy Website Pages [online], ProSavvy, Inc. 2003 [5 pages retrieved on 2003-12-16]. Retrieved from the Internet: <http://www.prosavvy.com/>. |
| 89 | RecruitTrack Website Pages [online], DGCC.com LLC 2001-2003 [33 pages retrieved on 2003-10-10]. Retrieved from the Internet: <http://www.recruittrack.com/>. |
| 90 | ResourceOcean Website Pages [online], Resource Ocean Inc. 2002 [42 pages retrieved on 2003-12-02]. Retrieved from the Internet: <http://www.resourceocean.com/>. |
| 91 | Resume Analyzer Website Pages [online], The Globsoft Inc. 1998-2003 [6 pages retrieved on 2003-12-15]. Retrieved from the Internet: <http://www.resumeanalyzer.com/>. |
| 92 | Resume Mirror Website Pages [online], Resume Mirror 2001 [47 pages retrieved on 2003-10-10]. Retrieved from the Internet: <http://www.resume-mirror.com/>. |
| 93 | Resume Mirror Demonstration Program [online], Resume Mirror [24 pages retrieved on 2003-10-16]. Retrieved from the Internet. |
| 94 | "Resume Mirror Signs Exclusive Partnership with Leading Search Technology Provider Engenium for the HR & Recruiting Market", article [online], Resume Mirror [2 pages]. Retrieved from the Internet. |
| 95 | "Resume Mirror Joins PeopleSoft Partner Connection Program", article [online], Resume Mirror [1 page retrieved on 2003-10-10]. Retrieved from the Internet. |
| 96 | "Resume Mirror Announces Support for Microsoft's Office Solution Accelerator Program", article [online], Resume Mirror [1 page retrieved on 2003-10-10]. Retrieved from the Internet. |
| 97 | RINGO Website Pages [online], RINGO 2002 [13 pages retrieved on 2003-12-03]. Retrieved from the Internet: <http://www.goringo.com/>. |
| 98 | SkillBay Website Pages [online], SkillBay.com 2000 [38 pages retrieved on 2003-12-03]. Retrieved from the Internet: <http://www.skillbay.com/>. |
| 99 | SonicRecruit Website Pages [online], cytiva, inc. 2003 [25 pages retrieved on 2003-10-10]. Retrieved from the Internet: <http://www.sonicrecruit.com/>. |
| 100 | SpiderXchange Website Pages [online], SpiderXchange.com, Inc. 2001 [13 pages retrieved on 2003-12-03]. Retrieved from the Internet: <http://www.spiderxchange.com/>. |
| 101 | WorkCard Website Pages [online], The WorkCard Company, Inc. 2002 [7 pages retrieved on 2003-12-03]. Retrieved from the Internet: <http://www.workcard.com/>. |
| 102 | TKO Systems Website Pages [online], TKO Systems, Ltd. [3 pages]. Retrieved from the Internet: <http://www.tkosystems.com/>. |
| 103 | Top Echelon Website Pages [online], Top Echelon Network, Inc 1999-2002 [1 page retrieved on 2003-12-03]. Retrieved from the Internet: <http://www.topechelon.com/>. |
| 104 | Big Biller Website Pages [online], Top Echelon 2003 [19 pages retrieved on 2003-12-03]. Retrieved from the Internet: <http://www.bigbiller.com/>. |
| 105 | Unicru Website Pages [online], Unicru 2003 [30 pages retrieved on 2003-11-18]. Retrieved from the Internet: <http://www.unicru.com/>. |
| 106 | Unicru Website Pages [online], Unicru 2003 [25 pages retrieved on 2003-11-25]. Retrieved from the Internet. |
| 107 | Unicru Website Pages [online], Unicru 2003 [263 pages retrieved on 2003-12-11]. Retrieved from the Internet: <http://www.unicru.com/>. |

| | | | |
|---|----------------------|-----------------|------------|
| Examiner | /Jonathan Ouellette/ | Date Considered | 05/22/2008 |
| EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP §609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to Applicant. | | | |

FORM PTO-1449

INFORMATION DISCLOSURE CITATION

Attorney Docket:

4404-4401

Serial No.:

10/679,432

Applicant:

Obeid

Filing Date:

10/07/2003

Group Art Unit:

3629

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Papers, etc.)

| | |
|-----|---|
| 108 | Unicru Website Pages [online], Unicru 2003 [2 pages retrieved on 2003-12-12]. Retrieved from the Internet: < http://www.unicru.com/ >. |
| 109 | Unicru Website Pages [online], Unicru 2003 [4 pages retrieved on 2003-12-13]. Retrieved from the Internet: < http://www.unicru.com/ >. |
| 110 | "Unicru - Screening out unqualified candidates: Unicru Smart Match", presentation [online], Unicru [35 pages]. Retrieved from the Internet. |
| 111 | "CVS Looks to Turnaround Employee Turnover", article [online], Top of the Net [1 page]. Retrieved from the Internet. |
| 112 | "HR Empowers Employees", article [online], Retail Info Systems News [1 page]. Retrieved from the Internet. |
| 113 | "5 Steps to Reducing Labor Pains", article [online], Hospitality Technology Magazine [3 pages retrieved on 2003-12-11]. Retrieved from the Internet: < http://www.htmagazine.com/archive/july/art5.htm >. |
| 114 | eTrucker Website Pages [online], eTrucker [1 page retrieved on 2003-12-11]. Retrieved from the Internet: < http://www.etrucker.com/apps/news/article.asp?id=37983 >. |
| 115 | "The Driver Shortage: It never goes away", article [online], PRIME MEDIA Business Magazines & Media Inc. 2003 [3 pages retrieved on 2003-12-11]. Retrieved from the Internet: < http://www.fleetowner.com/magazine/article.asp?magazinearticleid=174730&magazineid... >. |
| 116 | "Kroger uses a web-based hiring system to cut employee turnover", article [online], Vertical Web Media 2002 [1 page retrieved on 2003-12-11]. Retrieved from the Internet: < http://www.internetretailer.com/printArticle.asp?id=8417 >. |
| 117 | "Speeding the process - HR software enables companies to save time, money and headaches involved with hiring workers", article [online], American City Business Journals Inc. 2002 [3 pages retrieved on 2003-12-11]. Retrieved from the Internet: < http://triad.bizjournals.com/triad/stories/2002/10/07/focus1.html?printable >. |
| 118 | "Kroger hiring kiosks get green light - Grocers to expand test after positive startup", article [online], American City Business Journals Inc. 2003 [2 pages retrieved on 2003-12-11]. Retrieved from the Internet: < http://cincinnati.bizjournals.com/cincinnati/stories/2003/02/24/story4.html?printable >. |
| 119 | "Unicru: Taking It to the Source", article [online], Hurwitz Group, Inc. 2001 [2 pages]. Retrieved from the Internet. |
| 120 | "Back to Basics: Harnessing the Power of Hourly Workers", article [online], Summit Strategies 2003 [2 pages retrieved on 2003-12-11]. Retrieved from the Internet: < http://www.summitstrat.com/assets/ALfebCOL >. |
| 121 | Kutik, William M., "Searching and Matching Candidates to Jobs: Fixing the Weak Link in Recruiting Technology", white paper [online], [11 pages]. Retrieved from the Internet. |
| 122 | COMSYS Website Pages [online], COMSYS Information Technology Service, Inc. [29 pages retrieved on 2003-12-03]. Retrieved from the Internet: < http://www.comsys.com >. |
| 123 | "Vendor One - A COMSYS Solution - One Call..It's Done.", product features [online], COMSYS Information Technology Service, Inc. 2001 [6 pages]. Retrieved from the Internet. |
| 124 | "COMSYS - The Art of Progress", product features [online], COMSYS Information Technology Service, Inc. 2002 [15 pages]. Retrieved from the Internet. |
| 125 | "COMSYS - Staffing Solutions - Meeting the demands of business in real-time", product features [online], COMSYS Information Technology Service, Inc. 2003 [6 pages]. Retrieved from the Internet. |
| 126 | Venturi Website Pages [online], Venturi Partners [14 pages retrieved on 2003-12-03]. Retrieved from the Internet: < http://www.venturipartners.com >. |
| 127 | VENTURI vWorx Website Pages [online], Venturi Partners [4 pages retrieved on 2003-12-03]. Retrieved from the Internet: < http://www.vworx.com >. |
| 128 | Venturi Technology Partners Website Pages [online], Venturi Technology Partners [1 page retrieved on 2003-12-03]. Retrieved from the Internet: < http://www.venturitechnologypartners.com >. |

Examiner

/Jonathan Ouellette/

Date Considered

05/22/2008

EXAMINER:

Initial if reference considered, whether or not citation is in conformance with MPEP §609.

Draw line through citation if not in conformance and not considered.

Include copy of this form with next communication to Applicant.

| | | |
|--|------------------|-----------------|
| FORM PTO-1449 INFORMATION DISCLOSURE CITATION | Attorney Docket: | Serial No.: |
| | 4404-4401 | 10/679,432 |
| | Applicant: | |
| | Obeid | |
| | Filing Date: | Group Art Unit: |
| | 10/07/2003 | 3629 |

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Papers, etc.)

| | | |
|--|-----|--|
| | 129 | VirtualEdge Website Pages [online], VirtualEdge Corporation 2003 [18 pages retrieved on 2003-10-10]. Retrieved from the Internet: < http://www.virtualedge.com >. |
| | 130 | VirtualEdge Website Pages [online], VirtualEdge Corporation 2003 [1 page retrieved on 2003-10-10]. Retrieved from the Internet: < http://www.virtualedge.apply2jobs.com/INDEX.CFM >. |
| | 131 | RecruitSoft Website Pages [online], RecruitSoft, Inc. [24 pages retrieved on 2003-12-03]. Retrieved from the Internet: < http://www.whiteamber.com >. |
| | 132 | "White Amber - What we do", product features [online], White Amber, Inc. 1999-2003 [2 pages]. Retrieved from the Internet. |
| | 133 | "How White Amber works: Looking under the hood", product features [online], White Amber, Inc. [3 pages]. Retrieved from the Internet: < http://www.whiteamber.com >. |
| | 134 | WorkforceLogic Website Pages [online], WorkforceLogic.com [37 pages retrieved on 2003-12-03]. Retrieved from the Internet: < http://www.workforcelogic.com >. |
| | 135 | Workplace Technology Ventures Website Pages [online], Workplace Technology Ventures 2002 [28 pages retrieved on 2003-12-03]. Retrieved from the Internet: < http://www.workplace.net >. |
| | 136 | Xperius Website Pages [online], Xperius 2003 [20 pages retrieved on 2003-12-12]. Retrieved from the Internet: < http://www.xperius.com >. |

| | | | |
|--|----------------------|-----------------|------------|
| Examiner | /Jonathan Ouellette/ | Date Considered | 05/22/2008 |
| EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP §609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to Applicant. | | | |